



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
MINISTRY OF LABOR AND EMPLOYMENT
OFFICE OF THE MINISTER

Bangsamoro Government Center, Gov. Gutierrez Ave., RH- VII, Cotabato City 9600



MINISTRY ORDER NO. 023
Series of 2023

Payment of Wages for the Regular Holiday on June 28, 2023 in Observance of Eid' l Adha (Feast of Sacrifice)

In view of Proclamation No. 258, s. 2022 issued by the Office of the President of the Philippines on June 13, 2023, declaring June 28, 2023 as Regular Holiday in observance of Eid' l Adha, the following rules shall apply in Bangsamoro Autonomous Region in Muslim Mindanao in accordance with the Labor Code of the Philippines, to wit:

1. If the employee did not work, he/she shall be paid 100% of his/her daily wage for that day;

Daily Wage X 100%

2. For the work done during regular holiday, the worker shall be paid a total of 200% of his/her daily wage for that day for the first eight hours;

Daily Wage X 200%

3. For work done in excess of eight (8) hours (overtime work) during a regular holiday, the worker shall be paid an additional compensation equivalent to the rate of the first eight hours (8) hours on a holiday plus at least thirty percent (30%) thereof;

Hourly rate of the daily wage X 200% X 130% X number of hours worked

4. For work done during a regular holiday that also falls on worker's rest day, he/she shall be paid an additional thirty percent (30%) of his/her daily wage of 200%;

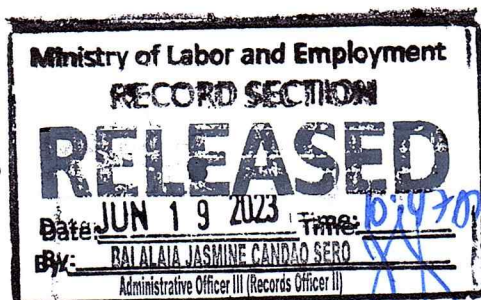
[Daily Wage X 200%] + [30% (Daily Wage X 200%)]; and

5. For work done in excess of eight (8) hours (overtime work) during a regular holiday that also falls on worker's rest day, he/she shall be paid an additional compensation equivalent to the rate of the first eight (8) hours on a holiday or rest day plus at least thirty percent (30%) thereof;

Hourly Rate of the Daily Wage X 200% X 130% X 130% X number of hours

For strict compliance.

June 18, 2023



MUSLIMIN G. SEMA
Minister





MALACAÑAN PALACE
MANILA

PROCLAMATION NO. 258

DECLARING WEDNESDAY, 28 JUNE 2023, A REGULAR HOLIDAY
THROUGHOUT THE COUNTRY, IN OBSERVANCE OF *EID'L ADHA*
(FEAST OF SACRIFICE)

WHEREAS, *Eid'l Adha* or the Feast of Sacrifice is one of the two greatest feasts of Islam;

WHEREAS, Republic Act No. 9849 declared the Tenth day of Zhul Hijja, the Twelfth month of the Islamic Calendar, a national holiday for the observance of Eidul Adha (*Eid'l Adha*), with a movable date;

WHEREAS, following the 1444 Hijrah Islamic Lunar Calendar, the National Commission on Muslim Filipinos has recommended that 28 June 2023, Wednesday, be declared a national holiday, in observance of *Eid'l Adha*;

NOW, THEREFORE, I, FERDINAND R. MARCOS, JR., President of the Philippines, by virtue of the powers vested in me by law, do hereby declare Wednesday, 28 June 2023, a regular holiday throughout the country, in observance of *Eid'l Adha*.

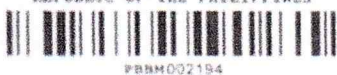
IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 13th day of June, in the year of Our Lord, Two Thousand and Twenty Three.

By the President:

LUCAS P. BERSAMIN
Executive Secretary

Office of the President
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY
ATTY. CONCEPCION ZERY E. FERROLINO-ENAD
C. N. 1023 DIRECTOR IV
Jed. 6/14/2023



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THE PRESIDENT OF THE PHILIPPINES