



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao

MINISTRY OF LABOR AND EMPLOYMENT
OFFICE OF THE MINISTER

Bangsamoro Government Center, Gov. Gutierrez Ave., RH- VII, Cotabato City 9600



MINISTRY ORDER NO. 024^{MO}
Series of 2023

Payment of Wages for the Legal (Regular) Non-Working Holiday on July 19, 2023 in Observance of Amun Jadeed (Islamic New Year)

In view of Memorandum Circular No. 0108, s. 2023 issued by the Office of the Chief Minister on July 17, 2023, declaring July 19, 2023 as Legal (Regular) Non-Working Holiday in observance of Amun Jadeed or Islamic New Year, the following rules shall apply in Bangsamoro Autonomous Region in Muslim Mindanao in accordance with the Labor Code of the Philippines, to wit:

1. If the employee did not work, he/she shall be paid 100% of his/her daily wage for that day;

Daily Wage X 100%

2. For the work done during regular holiday, the worker shall be paid a total of 200% of his/her daily wage for that day for the first eight hours;

Daily Wage X 200%

3. For work done in excess of eight (8) hours (overtime work) during a regular holiday, the worker shall be paid an additional compensation equivalent to the rate of the first eight hours (8) hours on a holiday plus at least thirty percent (30%) thereof;

Hourly rate of the daily wage X 200% X 130% X number of hours worked

4. For work done during a regular holiday that also falls on worker's rest day, he/she shall be paid an additional thirty percent (30%) of his/her daily wage of 200%;

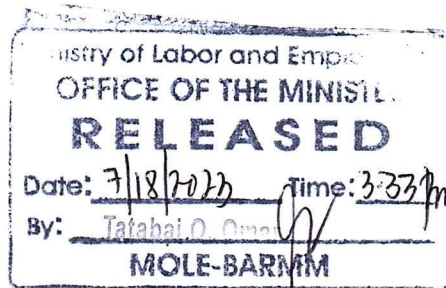
[Daily Wage X 200%] + [30% (Daily Wage X 200%)]; and

5. For work done in excess of eight (8) hours (overtime work) during a regular holiday that also falls on worker's rest day, he/she shall be paid an additional compensation equivalent to the rate of the first eight (8) hours on a holiday or rest day plus at least thirty percent (30%) thereof;

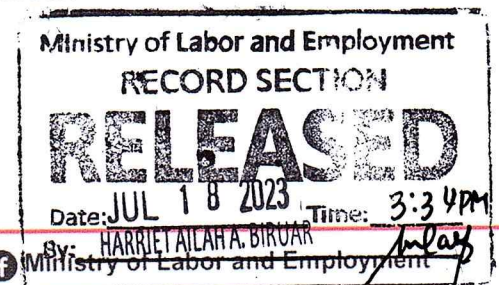
Hourly Rate of the Daily Wage X 200% X 130% X 130% X number of hours

For strict compliance.

July 18, 2023



MUSLIMIN G. SEMA
Minister





Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER
 Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Circular No. 0108/0
 Series of 2023

TO : ALL OFFICIALS, EMPLOYEES & CONSTITUENTS
 Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : JULY 19, 2023 AS LEGAL NON-WORKING HOLIDAY
 in Observance of AMUN JADEED or ISLAMIC NEW YEAR

DATE : 26 Dhul-Hijjah 1444 AH | 14 July 2023

Pursuant to Presidential Decree No. 1083 recognizing the observance of *Amun Jadid* or Islamic New Year as a Legal Muslim Holiday, **July 19, 2023 (Muharram 1, 1445 AH)** is hereby declared a **Legal Non-Working Holiday in the entire Bangsamoro Autonomous Region in Muslim Mindanao.**

As such, you are enjoined to commemorate this day in a manner befitting the occasion.

For information and guidance.

By Authority of the Chief Minister
AHOD B. EBRAHIM

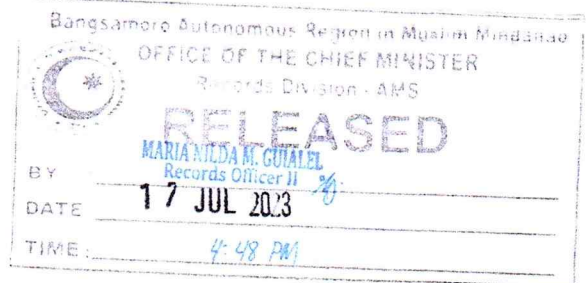
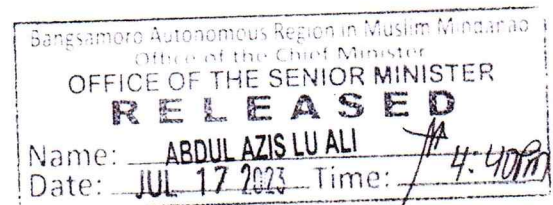

ABUNAWAS L. MASLAMAMA
 Senior Minister

OCM-BARMM AMS-RD
 AAA146542



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- CSC for BARMM



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By: MASNAH K. MIDTIBANG

Date: 17 JUL 2023

Time: 4:45 PM

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao



MINISTRY OF LABOR AND EMPLOYMENT

BUREAU OF LABOR RELATIONS AND STANDARDS

Bangsamoro Government Center, Gov. Gutierrez Ave., RH VII, Cotabato City 9600



July 18, 2023

MUSLIMIN G. SEMA
Minister
Office of the Minister

RELEASED
By: Mohammad Saad
Date: 7/18/23

Dear Minister;

Assalamu Alaykum Warahmatulillahi Ta'Allah Wabarakatuhu!

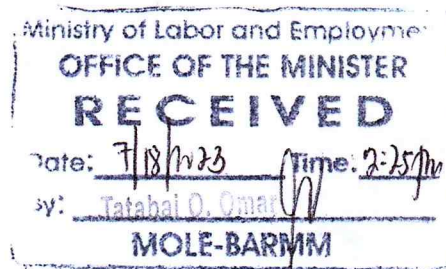
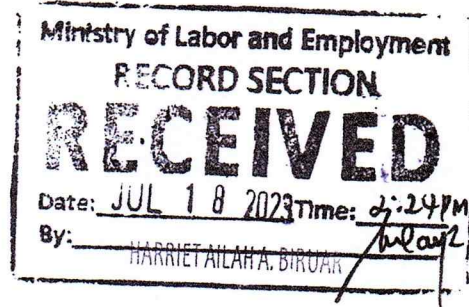
Respectfully forwarding to your end a copy of the Ministry Order for the **Celebration of Amun Jadeed on July 19, 2023** per Memorandum Circular No. 0108, s. 2023 of the Office of the Chief Minister for your approval.

A copy of the above-mentioned Memorandum is hereto attached for your reference.

Thank you!

Truly Yours,


ABDULRAKMAN S. NOR
Office-In-Charge



Transmitted By: Shassky Andik
Position: Acting Aide
Date & Time: 07/18/23 / 2:23 PM